

<b>Name:</b>	TARIQ JALEEL ALSAFFAR
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• 1991 – Diploma in leadership development program, Columbia University of New York</li> <li>• 1985 – 1989 - Post graduate degree; Major in Marketing, Minor in Entrepreneurship &amp; Creativity, Graduate of the Edith Cowan University (for WCOAE ) Perth/WA</li> <li>• 1985 – Diploma, Canning College Perth</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Harbour Investment Holding co WLL – CEO 2008 – present</li> <li>• 1989 to 1999 - Managing Director, Fortune Promoseven (FP7)</li> <li>• 1994 to 1996 – Client Servicing Director, Fortune Promoseven (FP7)</li> <li>• 1999 to 2011 - Executive Vice President / Managing Director, McCann Group MiddleEast</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• Mohamed Ebrahim AlSaffar Company (MES) – Board member since 2003</li> <li>• AbuDawood AlSaffar Company (ASCO) – Board member since 2005</li> <li>• Bahrain Economic Development Board (EDB) – Board member since 2006</li> <li>• Harbour Investment Holding Company (HIH) – Chairman &amp; CEO since 2008</li> <li>• Bahrain International Circuit (BIC) - Board member &amp; Chairman of the Executive committee since 2008</li> <li>• Payment International Enterprise B.S.C (PIE) (Licensed by CBB)- Chairman since 2014</li> <li>• KKT MENA and KKT Bahrain – Chairman since 2017</li> <li>• Arabian Taxi – Chairman since 2018</li> <li>• Al Dana Amphitheatre – Board member and Chairman of the Audit Committee since 2021</li> <li>• Shura Council – member since 2022</li> <li>• Flooss Bahrain BSC ( Licenced by CBB)- Chairman since 2022</li> <li>• Bank of Bahrain &amp; Kuwait B.S.C. (Chairperson) 2023 – Present -Chairperson of Nomination, Remuneration &amp; Governance Committee, Member of Independent Directors’ Committee</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> <li>• Currently the Chairperson of the Board</li> </ul> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The Board of Director confirms that the criteria of the independent director has been met.

<b>Name:</b>	DR. GHANEYA MOHSIN AL DERZI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• Doctorate of Business Administration Durham University, United Kingdom Completed coursework with honors and won the Best Thesis Award for 2016</li> <li>• Masters of Business Administration University of Wales, United Kingdom</li> <li>• Bachelor's in Finance and Marketing with Distinction (Cum Laude), St. Edward's University, Austin, Texas, USA</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• GMD Consultancy, Bahrain, 2024-present</li> <li>• Brands Outlet Village, Shams Media UAE 2022- 2023</li> <li>• Droob Consultancy W.L.L., Bahrain, 2019 to July 2021 General Manager</li> <li>• National Bank of Bahrain BSC, Bahrain, 2012–2018 Assistant General Manager–Head of Commercial Banking &amp; SME</li> <li>• National Bank of Bahrain BSC Bahrain, 2010–2012 Senior Manager, Corporate Banking</li> <li>• National Bank of Bahrain BSC, Bahrain, 2005–2010 Senior Manager-Trade Finance, Financial Institutions &amp; Syndications</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• Bank of Bahrain &amp; Kuwait BSC, Bahrain, 2024- present, Member of the EXCOM., Member of the Independent Directors Committee.</li> <li>• Bank of Bahrain &amp; Kuwait BSC, Bahrain, 2020-2023, Member of the Risk Committee, Member of the Independent Directors Committee.</li> <li>• Deposits and Unrestricted Investment Accounts Scheme, Central Bank of Bahrain, Bahrain, 2015–2017.</li> <li>• Bahrain German Society, Bahrain, 2024-present, Board Member.</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> <li>• Currently a Board Director</li> </ul> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The Board of Director confirms that the criteria of the independent director has been met.

<b>Name:</b>	MUNTHER ABDULAZIZ ALKOOHEJI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• BSc – The University of Texas at Austin 1985</li> <li>• The Council of Engineering within the state of Texas 1986-1998</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Delta Industrial Supplies Co WLL (2003 – Present) Founder and M.D.</li> <li>• Alpine Wealth Management Trading &amp; Contracting M.D 2004 – 2020 Founder and M.D.</li> <li>• Merrill Lynch International Bank (First V.P.) 1990-2004</li> <li>• ARIG- Reinsurance Assistant /underwriter 1987-1990</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• Bank of Bahrain &amp; Kuwait B.S.C. (Member) 2023- Present Chairperson of Risk Committee, Member of Independent Directors' Committee</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> <li>• Currently a Board Director</li> </ul> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The Board of Director confirms that the criteria of the independent director has been met.

<b>Name:</b>	AREF HAIDER RAHIMI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>Passed Certified Public Accountant Examinations (Board of Accountancy, State Of Oregon, Usa). See Attached Certification – (1993-1994)</li> <li>International Directors Programme Insead 2014</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>MASAR Professional Services W.L.L Consultancy – Partner</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>Bank of Bahrain &amp; Kuwait B.S.C. (Director) - Member of Independent Directors' Committee, Executive Committee Chairperson, Mergers and Acquisitions Committee Chairperson</li> <li>Bahrain International Circuit Company W.L.L. – Chairman</li> <li>B.I.C. Holding Company B.S.C. (Closed) Chairman</li> <li>Gulf Aluminium Rolling Mill Co. B.S.C. Closed (Garmco) Chairman</li> <li>Supreme Judicial Council – Ministry of Justice, Islamic Affairs and Waqf the Committee for Stalled Real Estate – Member</li> <li>Masar Professional Services W.L.L. - Managing Partner</li> <li>Venture Projects WLL, Bahrain– Chairman</li> <li>Il Gusto W.L.L– Partner</li> <li>Investrial W.L.L. – Partner</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein):</p> <ul style="list-style-type: none"> <li>Currently a Board Director</li> </ul> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The Board of Director confirms that the criteria of the independent director has been met.

<b>Name:</b>	NADA WALEED AL MOJIL
<b>Nationality:</b>	KUWAITI
<b>Classification:</b>	Non-Executives
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>Bachelor's degree – 2014 Economics, Kuwait University</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>Kuwait Investment Authority , Investment Manager 2015- Present</li> </ul>
<b>Current directorships:</b>	N/A
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	N/A

<b>Name:</b>	SARA KHALIL NOORUDDIN
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Non-Executives
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• Bachelor of Business Administration in Finance, THE GEORGE WASHINGTON UNIVERSITY, School of Business 2007</li> <li>• Essentials of Leadership, London Business School (November 2018)</li> <li>• Oxford Fintech Programme, University of Oxford – Completion (May 2018 – August 2018)</li> <li>• Negotiation Dynamics, INSEAD (November 2016)</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Osool Asset Management B.S.C., Manama, Bahrain (2024- Present) Deputy Chief Investment Officer</li> <li>• Osool Asset Management B.S.C., Manama, Bahrain (September 2017-January 2024) Senior Director – Investments</li> <li>• Osool Asset Management B.S.C., Manama, Bahrain (June 2013-September 2017) Senior Research Analyst, Hedge Funds, Infrastructure and Private Equity</li> <li>• CAPITAL KNOWLEDGE, Instructor (December 2013-June 2015)</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• Member, Board of Directors, Executive Committee - Seef Properties B.S.C, Bahrain (2025 – Present)</li> <li>• Member, Board of Directors, Remuneration Committee - Amanat Holdings, Dubai (2019- Present)</li> <li>• Member, Board of Directors, Executive Committee and Audit Committee - Al Malaki Specialist Hospital Bahrain (2014 – Present)</li> <li>• Member, Board of Directors - Aegila Capital Management, United Kingdom (2019 – Present)</li> <li>• Member, Board of Directors and Executive Committee Amlak Real Estate Company, Bahrain (2023 – Present)</li> <li>• Member, Board of Directors, Executive Committee, and Nomination and Remuneration Committee - Gulf Medical and Diabetes Center, Bahrain (2016 – 2019)</li> <li>• Strategic &amp; Investment Committee and Nomination and Remuneration Committee - Amanat Holdings, Dubai (2019-2023)</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	N/A

<b>Name:</b>	SHAIMA TOHAMI TOHAMI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• EMBA, University of Bahrain 2003</li> <li>• BSc in Accounting, University of Bahrain 1997</li> <li>• Associate Diploma in Accounting , University of Bahrain 1994</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• IPA (part time) (March 2022- Present)</li> <li>• BIBF(part time) (March 2021- Present)</li> <li>• University of Bahrain (part time) (Feb 2021- June 2023)</li> <li>• Bank ABC Head of Credit support (2017- 2021)</li> <li>• Bank ABC Remedial Loans Manager(1997- 2017)</li> </ul>
<b>Current directorships:</b>	NIL
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	FATIMA HASAN ASHOOR
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>British Academy for Higher Education ,Professional Doctorate of Business Administration (DBA) 2016</li> <li>International Compliance Association (ICA) International Diploma in Compliance (IDC) Certificate 2014</li> <li>Association of Certified Anti-Money Laundering Specialists (ACAMS) Certified Anti-Money Laundering Specialists (CAMS) 2009</li> <li>Gulf University Master of Science in Business Administration (MBA), distinction with second class honor 2008</li> <li>Training Development Program with Bahrain Institute of Banking &amp; Finance (BIBF) Covering Compliance and AML, Banking and Finance, Sustainable Development, Leadership and Management Courses. 2005</li> <li>Training Development Program with Ahli United Bank Covering Accounting, Corporate Credit, Corporate Finance, and Risk Management. 2005</li> <li>University of Bahrain Bachelor of Science in Accounting. 2004</li> <li>University of Bahrain Associate Diploma in Accounting. 2004</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>Bank of Jordan Head of Compliance and MLRO   FATCA Responsible Officer   Complaints Officer (2018- Present)</li> <li>Arab Bank PLC ,Senior Regulatory Compliance Officer &amp; DMLRO ( 05/2017 – 12/2017)</li> <li>Housing Bank for Trade and Finance, Head of Compliance and MLRO   FATCA Responsible Officer   Complaints Officer (09/2014 – 05/2017)</li> <li>BMI Bank (10/2011 – 08/2014) AML Manager   (06/2008 – 10/2011) Compliance &amp; AML Officer</li> <li>Ahli United Bank, Senior Supervisory Clerk – Compliance (05/2005 – 06/2008)</li> </ul>
<b>Current directorships:</b>	NIL
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	FAISAL MOHAMED ENGINEER
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• Bachelor of Science, Pepperdine University 2012</li> <li>• Irvine Valley College 2008</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• The Food Supply Co Ltd. Business Development Manager/ Export Manager 2012-2016</li> <li>• The Food Supply Co Ltd. Managing Director 2016- Present</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• Bahrain Cinema Company, Board member (March 2025- Present)</li> <li>• TRAFICO Group, Board member (March 2025- Present)</li> <li>• Bahrain Water Bottling , Board member (March 2025- Present)</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	MAHMOOD ABDULAMEER RADHI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<p><b><u>Professional Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• Jan 2020 Certified Treasury Professional (CTP) – Accomplished</li> <li>• Nov 2015 Investment Representative Series 7</li> <li>• June 2014 Associate Professional Risk Manager APRM by PRMIA</li> </ul> <p><b><u>Academic Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• April 2005 Master of Business Administration - MBA University of South Wales – UK Jan</li> <li>• 1998 B.Sc. in Business Administration – University of Bahrain – Bahrain</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Professional Trainer, Freelance Trainer 2022 – Present</li> <li>• Managing Director Beacon FinTraining Sept 2022 – Present</li> <li>• Head of Treasury BOK International - Bahrain Sept 2016 - June 2022</li> <li>• Head of Treasury BMB Investment Bank – Bahrain June 2014 - Aug 2016</li> <li>• Chief Dealer BMB Investment Bank – Bahrain July 2013 - May 2014</li> </ul>
<b>Current directorships:</b>	NIL
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	ABDULLA JEHAD ALZAIN
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• BSBA Hult International Business School (previously known as Hourn Business School) 2004</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Infinity Capital W.L.L. Managing Director (2010- Present)</li> <li>• Maalem Holding B.S.C.(C) Vice Chairman Executive Director (2008-2010)</li> <li>• Gulf Finance House Principal Investment Placement (2005- 2008)</li> </ul>
<b>Current directorships:</b>	<ul style="list-style-type: none"> <li>• GFH Financial Group B.S.C. Independent Director (2021- Present)</li> <li>• BAPCO Non- Executive Director (2021- Present)</li> </ul>
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	RASHA ANWAR BELBAISI
<b>Nationality:</b>	JORDANIN
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>• Bachelor of Law (LLB), University of Jordan</li> <li>• MCI Arb – Member, Chartered Institute of Arbitrators</li> <li>• ADIF- Advanced Diploma in Islamic Finance</li> <li>• Certified Commercial Arbitrator – GCC Commercial Arbitration Centre, Bahrain</li> <li>• Certified Islamic Arbitrator and Expert (CIAE) – International Islamic Centre for Reconciliation and Arbitration (IICRA)</li> <li>• Certified Islamic Banker (CIB) – General Council for Islamic Banks and Financial Institutions (CIBAFI)</li> <li>• Certified Board Secretary – The Institute for Corporate Governance (Hawkama-UAE)</li> <li>• Registered Arbitrator, Jordan’s Arbitrators Society</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>• Head of Legal and Governance &amp; Corporate Secretary Binaa Al Bahrain (Co-Owner of Eagle Hills Diyar)   Bahrain September 2024 – Present</li> <li>• Neutral Judge Bahrain Chamber for Dispute Resolution (BCDR) -Bahrain August 2023 – Present</li> <li>• Instructor of Advanced Diploma in Islamic Finance (ADIF) Bahrain Institute for Banking and Finance (BIBF)   Bahrain April 2023 – Present</li> <li>• Senior Legal Manager Bahrain Islamic Bank B.S.C. (BisB) - Bahrain April 2019 – June 2023</li> <li>• Senior Legal Consultant, Certified Arbitrator &amp; Legal Coordinator Zu’bi &amp; Partners, Attorneys &amp; Legal Consultants- Bahrain February 2013 – May 2019</li> <li>• Legal Consultant &amp; Cultural Education Head American Navy Base (NSA) and Bahrain School- Bahrain October 2002 – August 2012</li> </ul>
<b>Current directorships:</b>	NIL
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.

<b>Name:</b>	JASIM SAYED AL MOOSAWI
<b>Nationality:</b>	BAHRAINI
<b>Classification:</b>	Independent
<b>Qualifications (academic and professional):</b>	<ul style="list-style-type: none"> <li>MBA, Master of Business Administration with Distinction from University of the State of New York Intuits of Technology NYIT-USA 2014.</li> <li>BS, Bachelor of Science in Business Informatics, Kingdom of Bahrain 2010.</li> </ul>
<b>Experience (including positions which involve significant time commitments):</b>	<ul style="list-style-type: none"> <li>CEO of Al Fateh Group W.L.L. 2002</li> <li>Chairman of Committee of Transportation and Logistics Services at Bahrain Chamber of Commerce and Industry. 2022</li> <li>Chairman of Al Fateh Holding Company W.L.L. 2018</li> <li>CEO of Al Fateh Services – Real Estate 2016.</li> <li>Member of Board Directors of Berger paints Bahrain 2011</li> </ul>
<b>Current directorships:</b>	NIL
<b>Details of the following relationships</b>	<p>The candidate and the Bank (including any ownership therein): NIL</p> <p>The candidate and other directors of the Bank: NIL</p>
<b>Board of Directors Declaration</b>	
<b>Board recommendation:</b>	Noted
<b>Advice of the NRG Committee:</b>	Noted
<b>For independent director</b>	The regulatory criteria of independent director seem to be met.